

A large, dark blue, rounded rectangular shape that serves as a background for the title. It has a smaller, similar shape attached to its top right corner.

Responsible Purchasing Policy

INTRODUCTION

The Purchasing Principles are established based on the values of THE REEFER GROUP SPAIN: Committed to the principles of business ethics and transparency in all areas of activity, the basis of the relationships of trust that must exist between SOR IBERICA S.A.U. (hereinafter SOR), its Purchasing teams and its Suppliers worldwide, as explained in point 4.5.2 on Relationships with suppliers and contractors of the Code of Ethics:

- 1.- We consider our contractors, suppliers and, in general, collaborating companies, indispensable for the achievement of our objectives.
- 2.- The selection processes are adapted to criteria of objectivity and impartiality, avoiding any conflict of interest or favouritism in their selection.
- 3.- We put our values into practice in our relations with the companies and people who collaborate with us, working actively to convey our values and rules of behaviour, which are set out in the Code of Ethics.
- 4.- We promote and encourage collaboration with suppliers and contractors who meet social, environmental and ethical standards that are in line with our own.
- 5.- We select suppliers and contractors who carry out their activities in an ethical and lawful manner.
- 6.- Only suppliers are selected whose business practices respect human dignity, do not violate the law and do not endanger the reputation of THE REEFER GROUP SPAIN.

RESPONSIBLE PURCHASING POLICY

The Responsible Purchasing Policy applies to all purchases of products and contracting of services from any Department and Area of SOR, thus covering all suppliers and contractors. These suppliers and contractors are also expected to communicate the contents of this policy to their own subcontractors.

On the part of SOR (through those responsible for purchasing), the following commitments are established in its relationship with suppliers and contractors:

- Strict compliance with current legislation in the companies of THE REEFER GROUP SPAIN.
- Integrity and professional ethics in the relationship with suppliers and contractors.
- Promoting sustainable business practice by fostering stable business relationships that facilitate economic, social and environmental sustainability.
- Equal opportunities, transparency and accuracy of information, through free competition in its procurement processes, creating the conditions that allow the selection of suppliers through objective, transparent and balanced criteria. SOR will guarantee the fulfilment of this commitment through the implementation of the appropriate means and tools to ensure automation in the approval, contracting and evaluation processes, as well as through the establishment of an efficient model for the supervision of the purchasing process.
- Confidentiality and protection of personal data, applying the necessary mechanisms to preserve their integrity, availability and confidentiality.
- Encourage and promote purchases from local suppliers and contractors in order to foster the development of the business fabric and job creation within the communities with which we interact.
- Dialogue and fluid communication with our suppliers and contractors.

SOR encourages the responsible performance of its suppliers and the building of a mutually beneficial relationship with them, through the dissemination of the Code of Ethics, this Responsible Purchasing Policy and the Good Practices Manual for Suppliers.